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12 January 1950

MEMORANDUM TO MR. [REDACTED] 25X1A9a

FROM: MR. [REDACTED] 25X1A9a

SUBJECT: Station Leave

REFERENCE: Attached Field Dispatches From and To [REDACTED] 25X1A6a

1. Under the present leave system an employee of this Agency accrues 26 work days of leave per annum, or a total of 52 for a 24 month tour. To be eligible for home leave an employee must have sufficient leave accumulated to carry him in a leave status for one calendar month. This is approximately equivalent to 22 work days of leave. This subtracted from the 52 accumulated in two years leaves 30 work days of leave which may be taken at the station, and this assuming that the individual had no leave accumulated upon arrival at his station. Thirty work days of leave are equivalent to six calendar weeks of leave, or three weeks per year. From the discussion in [REDACTED]-460 this is not a violent discrepancy vis-a-vis State leave.

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2. Although this cannot be made a recommendation in writing nor can it be encouraged officially, leave comparable to what we call "basket" leave in the Army is not only possible, but I am sure is practiced by all overseas stations. Basket leave could be used for short periods of leave, and the regular annual leave charged for those periods of greater duration. This could be handled by a leave request left with the Station Chief but not approved unless necessary to cover the employee in case of accident, etc.

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3. [REDACTED]-460 comments on the amount of overtime being performed at the station. If overtime is a regular thing and of any great amount, I find it difficult to understand how any more leave could be taken even if authorized. If, however, the overtime is only at periods of peak work loads and is therefore intermittent, compensatory time would be accumulated and could be used for leave purposes in the area.

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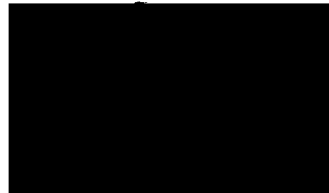
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25X1A9a 4. I have discussed this with [REDACTED] and [REDACTED] and it is our joint opinion that although technically by regulations there are differences between our system and State's, there are in a practical sense no hardships worked on our people by reason of the differences. It is true that this question has been raised previously, and we feel [REDACTED]

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